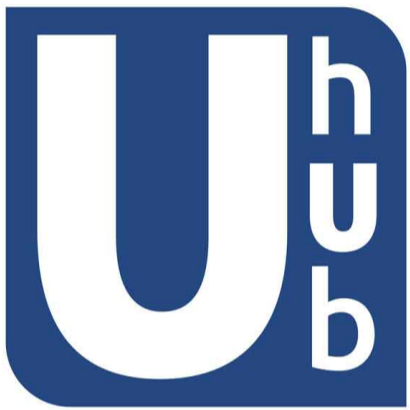




PlanetMark  
Certified Business

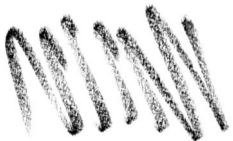
# We are Planet Mark Certified

## Year 3.



This is to certify that UhUb has achieved the Planet Mark by reporting a reduction in its carbon footprint and engaging its stakeholders, and has offset its footprint by 1.666 tCO<sub>2</sub>e via Gold Standard VER projects.

Valid to: 31 July 2022



### Empowering change for a brighter future.

The Planet Mark is a sustainability certification for every type of organisation, for products and real estate. Our certification recognises continuous improvement, encourages action and builds an empowered community of like-minded individuals who make a world of difference.

## Measure

**-18.0%**  
Absolute carbon reduction.

**-18.0%**  
Carbon reduction per employee.

**0.5 tCO<sub>2</sub>e**  
Total carbon footprint.

**0.5 tCO<sub>2</sub>e**  
Total carbon footprint per employee.

We are committed to reducing our carbon emissions yearly so that together we can all halt climate change.

**Reporting Boundary:** Business operational travel and work from home

**Emission sources:** Homeworking energy, Business travel

**Reporting Period:** 1 May 2020 – 30 Apr 2021

## Engage

**1**  
**FTE employees.**  
We engage our employees and wider stakeholders to unlock their talent and knowledge to drive year on year progress in sustainability.

## Communicate

**7**  
**Sustainable Development Goals.**  
We recognise that transparent communication is essential for transformational change and we quantifiably contribute to 7 SDG's.